

FEDERAL MINISTRY OF EMPLOYMENT, LABOUR AND PRODUCTIVITY  
TRADE UNION SERVICES AND INDUSTRIAL RELATIONS DEPARTMENT

FEDERAL SECRETARIAT, IKOYI, LAGOS

NATIONAL UNION OF PETROLEUM  
& NATURAL GAS WORKERS  
14 ENNERHEN ROAD EFFON  
RECEIVED  
DATE 29/1/92

P.M.B. No. 12576  
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Ref. No. \_\_\_\_\_  
Date 28th January 1992

COMMUNIQUE

Following the discussion held between NUPENG, Federal Ministry of Labour and Productivity and Representatives of the Oil Companies in Nigeria on Tuesday, 28th of January, 1992 on the issue of Casual/Contract Staff, it was resolved that:

1. the various oil companies will on individual basis address the issue of casualisation in their respective companies with a view to regularising the appointment of those affected.
- X 2. An Implementation Committee made up of representatives of the Branch Union of NUPENG and Management will on the basis of clear terms of reference monitor the progress made on individual company basis. The NUPENG Secretariat and the Federal Ministry of Labour and Productivity reserve the right to monitor this process.
3. The ultimatum dated December 16, 1991 issued by NUPENG is hereby suspended.
4. Management/NUPENG agree to the unionisation of contract staff of labour contractors that may not be regularised by the individual oil companies.
5. Labour contractors will be streamlined by the individual oil companies to facilitate unionisation of Contract Staff by NUPENG.

FOR OIL PRODUCERS:

MR. B. O. AKINWOLE

CHIEF H. O. EJIOGBU

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FOR OIL MARKETERS:

MR. G. A. ODEJOYINBO

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